



Tel/Fax: 061 – 31 59 27  
Email: [info@smnslimerick.ie](mailto:info@smnslimerick.ie)  
Website: [www.smnslimerick.ie](http://www.smnslimerick.ie)  
Uimh. Rolla: 12834 S

## Equality & Gender Equity Policy

Saint Michael's National School seeks to promote the principles of justice and equality for all members of the school community. In this regard:

- The enrolment criteria will not differentiate between pupils from different social strata. There is an equal right of access under the school's Admissions Policy.
- It is school policy to provide a gender balanced range of resources in curricular areas - textbooks, ancillary materials, software, sports equipment etc.
- Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum.
- Teachers will ensure that the language used in the school to mediate the curriculum is gender balanced and will avail of opportunities to raise pupils' awareness of unconsciously held attitudes
- There will be no differentiation between the sexes in the allocation of classes to teachers.
- As agreed with the Board of Management and parents all pupils in Saint Michael's National School will wear age appropriate clothing suitable for school activities.
- Nothing may appear in an advertisement which would indicate a preference for one gender over another.
- No question will be asked at interview which could be interpreted as discrimination on gender grounds.
- This school is an Equal Opportunities Employer.
- This policy will be updated if and when the need arises.

**Date of Ratification: 29<sup>th</sup> June 2020**

**Signature of Chairperson: \_\_\_\_\_**

**Dean Niall Sloane**

*Under the patronage of the Church of Ireland*

Saint Michael's National School, 11, Barrington Street, Limerick V94 A0K7